



**EDYTHER
(ELEE)
Copeland**

Board of Director



Edythe (Edee) Copeland is the Chief Executive Officer of Capital Area Michigan Works!, one of 16 Michigan Works! agencies throughout the state, and recognized locally, statewide, and nationally as a model workforce development and talent investment agency.

Edee began her career operating employment and training programs for at-risk youth in the Flint Community Schools in Flint, Michigan. She worked in numerous positions before retiring from the district in August 1996. Edee joined Capital Area Michigan Works! in October 1997 as a Planning Specialist and three years later was promoted to Chief Operating Officer. As COO, Edee provided oversight for all workforce programs and was instrumental in obtaining several U.S. Department of Labor grants including a \$1 million YouthBuild grant and a \$4.4 million H1-B Capital Area Tech Knowledge E-Pathways IT grant. In July 2012, she was promoted to President and Chief Operating Officer, and in November 2013 she was named Chief Executive Officer, becoming the first African American and female to lead the organization.

Known for being a strong advocate for talent pipeline development, Edee writes a weekly column for the Lansing State Journal discussing topics surrounding talent for both businesses and job seekers. She can be heard on the Michigan Business Radio Network where she serves as a monthly guest. Edee is also a contributor to the Greater Lansing Business Monthly.

Edee recently began serving as President of the Great Lakes Employment & Training Association (Midwestern region GLETA). She has been reelected as a board member for the Lansing Economic Area Partnership and serves as Vice-Chair of its Executive Committee. She also serves as Vice President of the Michigan Works! Association Directors' Council and Treasurer to the Michigan Works! Association's Board of Directors.

Edee holds a Masters of Arts in Central Office Administration and a Bachelor of Arts in Office Administration from Eastern Michigan University, as well as an Associate of Arts in Executive Secretarial Studies from Baker College.