



## **JEFF SWEARS**

**Board of Director**



Jeff Swears is a performance-driven, strategic leader with significant financial acumen and proven success in complex, international and highly competitive business environments. Jeff started his career in 1983 in the United States Army serving as an Army Field Artillery Officer responsible for special weapons safety, security, and operational deployment in West Germany. Upon leaving the military in 1987, Jeff joined Dow Corning Corporation, where he enjoyed a 30 year career.

Jeff has moved through the ranks at Dow Corning Corporation, beginning as a corporate staff accountant and moving into finance manager roles. Jeff had several expatriate assignments overseas in Seoul, Korea and Tokyo, Japan where he oversaw integrated financial operations on behalf of Dow. Upon returning to the United States, Jeff held roles as a Controller and Global Product Line Manager before moving into a role as Director of Finance. As Director of Finance, Jeff was responsible for the enterprise strategic planning, data analytics, investment analysis, and general financial oversight of the Dow Corning Corporation. Upon retiring from Dow, Jeff accepted a role as Chief Financial Officer of WVA Manufacturing, LLC, a West Virginia-based joint venture with Dow Corning and Ferroglobe.

Jeff has a BA in Business Administration from Alma College and a M.S.B.A. in Finance from Boston University. In addition to the Youth Solutions Board of Directors, Jeff is a board member at Point Hope Energy. A soccer enthusiast, Jeff also served as the Boys' Varsity Soccer Coach at Bay City Western High School and was a former member of the Midland Soccer Club. Jeff also recently obtained a certification as a trainer in "Faith and Finances" from The Chalmers Center at Covenant College.